

Delegation and Clinical Supervision

This workshop explores the issues surrounding delegation and decision making, including appropriate clinical supervision for delegated functions. Participants will learn what is meant by delegation and how it differs from assignment of a task. The course also provides an understanding of the professional, legal and quality of care issues involved when deciding to delegate a function to a health care assistant.

It is aimed towards all nurses and midwives and clinical nurse and midwife managers working with health care assistants.

Outline of Day

Note: Category 1 Approved by Nursing and Midwifery Board of Ireland (NMBI)

09.45	Registration
10.00	Welcome and Introduction
10.15	Delegation and Guiding Principles of Delegation
11.00	Tea / Coffee
11.20	Role of the Nurse and midwife and Scope of Practice of the Health Care Assistant Effective Team Working – Case Studies
13.00	Lunch
13.45	Theory of Clinical Supervision Theory of Managerial Supervision
14.45	Case Studies with Group Discussion and Problem Solving
15.45	Questions and Evaluation
16.00	Close

Aims and Objectives

- To explore the issues surrounding delegation and decision making, including appropriate clinical supervision for delegated functions.
- To explain what is meant by clinical supervision and how it differs from managerial supervision.
- To provide guidance on matching appropriate clinical supervision to a specific delegated function for health care assistants.
- To emphasise the importance of assessment of the delegate's experience and role and to gain effective feedback from the delegated functions.